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ALMOST ALL ORGANIZATIONS MAINTAIN THEIR OWN ELBOW

Posted on 23 Feb 2011 - by admin In: JME

Almost all organizations maintain their own elbow. HRD managers are taking note.

Then, PCA provides an opportunity to review the hierarchical, by simplifying it, to be more responsive to crises. Power struggles may emerge. And the stakes are not trivial: the temporary transfer of signatures and clearances, for example.



Olivier Velin, a partner Pharesight, an expert in crisis management, especially when it is activated as the business continuity plan will be serious consequences. A company that successfully achieve 60% of its turnover with only 40% of its workforce not likely to return to the previous situation.

It is no coincidence that the details of PCA are kept secret by the branches. In addition, the consultant notes, some measures included in all plans for continuation of business activity tertiary need to be validated. Like working from home. A simulation conducted in London showed that telecom networks would not withstand the peak of connections. In France, it is not known.

Having defined the target population, the authors examined in detail the topics covered by the Decree of 20 May 2009 and provide a methodology for linking the development of such a plan with HR and managerial issues.

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